

Annual Meeting Agenda

January 27, 2004

1. Welcome and Introductions
2. Annual report for 2003
3. Financial Report
4. Election of Board Members
5. 2004 Objectives
6. Guest speaker, Dr. Kevin Learned
"Diversity, a Personal Journey"
7. Closing



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2003 Year In Review

IIC Mission:

“To foster a diverse community in which all people flourish!”



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2003 Year in Review

2003 Activities and Accomplishments

- ◆ Refined IIC Purpose/Objectives
 - ◆ Linking and leveraging businesses, government agencies, and educational institutions



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2003 Year in Review

IIC Purpose

Serve as a catalyst to leverage the knowledge, experience, and resources of business, government, education and community to foster an inclusive and diverse Idaho.

2003 Year in Review

- ◆ Partnered with the Ada County Human Rights Task Force to sponsor students to attend the Kessler-Keener speaker **Bruce Feiler**, *the New York Times* best-selling author of *Abraham: A Journey to the Heart of Three Faiths*.
- ◆ Began serving on the Advisory Board for the University of Idaho's *Certificate in Diversity and Stratification* program



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2003 Financial Report

■ Revenue:

- Events: \$15,446
- Membership dues: \$1,530
- Other income: \$610
- Total income: \$2,140
- Beginning Balance \$19,724
- Ending Balance: \$3,722

■ Expenses:

- Bank charges: \$387
- Consulting: \$0
- Postage/Printing: \$354
- Insurance: \$1,188
- Web hosting: \$417
- Symposium/Misc: \$ 15,794
- Total Expenses: \$18,142



2004 Board of Directors Nominations

Nominations:

Cherie Buckner-Webb--Hewlett Packard (2nd term)

Anne Turner-Smith--Idaho Power (2nd term)

Laura Alvarez Schrag--Hewlett Packard (3rd term)

Binna Jensen--Idaho Statesman (2nd term)

*Leslie Goddard--Idaho Human Rights Commission
(2nd term)*

Don Pierce--Boise City Police

Derek Carissimi--St. Alphonsus



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2004 Board of Directors (cont'd)

Continuing Members of the Board of Directors:

Sandi Mesenhimer-Molet--Citi Cards

Janet Tykowski--DIRECTV

Raul Sanchez--University of Idaho

Margie Crosby--Mountain Home AFB

Kara Hartman--Boise State University

Kari Campbell-Boots--Key

John Crosby--NAACP

Sue Fry--VA Medical Center



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2004 Board of Directors (cont'd)

Continuing Members of the
Advisory Board of Directors:

Dr. Bob Dutton--Boise Schools

Sam Byrd--Diversity Works!

Ray Stark--Boise Chamber of Commerce

Georgia Smith--Idaho Dept of Commerce

2004 Objectives

- ◆ Offer training opportunities to our members
- ◆ Develop a toolkit to assist our member companies with their diversity efforts in the workplace
- ◆ Develop a list of diversity speakers for our members
- ◆ Hold signature IIC Event
- ◆ Continue to participate in and support diversity and human rights programs and activities



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Guest Speaker

Welcome

Dr. Kevin Learned

“Diversity, A Personal Journey”



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