

Annual Meeting Agenda

January 16, 2003

1. Welcome and introductions
2. Annual report for 2002
3. Financial Report
4. Election of Board Members
5. Guest speaker, Dr. Jill Gill,
Assistant Professor of History at
Boise State University will present:
*“A Crash Course in the History of
American Racism:
Understand It, Accept It, Defeat It”*
6. Closing



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2002 In Review

January 16, 2003

IIC Mission:

“To foster a diverse community in which all people flourish!”



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2002 Annual Report

January 16, 2003

2002 Activities and Accomplishments

- ✧ Started strategic planning process
- ✧ Began a review of our mission



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2002 Annual Report (cont'd)

January 16, 2003

☆Met with Governor Kempthorne and members of the Idaho Human Rights Commission to discuss human rights and diversity in Idaho

☆Participated in statewide “Dialogue on Human Rights Teleconference” hosted by the Idaho Human Rights Commission at the request of the Governor and facilitated by IIC Board members



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2002 Annual Report (cont'd)

January 16, 2003

Participated in and supported:

- ✧ Juneteeth celebration
- ✧ MLK-Human Rights Celebration at BSU
- ✧ Hispanic Issues Retreat, sponsored by the Association of Idaho Cities
- ✧ Workshop presented by Clifton Taulbert, hosted by Idaho Power



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2002 Annual Report (cont'd)

January 16, 2003

Presented the third
*Idaho Inclusiveness
Symposium*

with keynote speaker
Dr. Mae Jemison



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2002 Annual Report (cont'd)

January 16, 2003

500 Symposium Participants
including 175 high school students
from across the state who
participated in the youth track



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2002 Annual Report (cont'd)

January 16, 2003

Symposium Participant Feedback:

“Excellent presentation...appreciate the work you are doing.”

“I very much enjoyed the information and learned a lot!”

“I learned a lot, a lot about myself. Keep it up!”

“Interesting and thought provoking.”



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2002 Annual Report (cont'd)

January 16, 2003

Symposium Participant Feedback:

“Thank you for this opportunity to network w/others who are working for our dignity and basic human rights.”

“Advertise more extensively, lots of people would love this.”

“Worthwhile workshops, wish we had time to attend all.”



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2002 Financial Report

■ Revenue:

- Events: \$2905
- Membership dues: \$2380
- Other income: \$30,000
- Total income: \$35,285

- Beginning Balance \$11,941
- Ending Balance: \$12,575.35

■ Expenses:

- Bank charges: \$755
- Consulting: \$2500
- Postage/Printing: \$197
- Insurance: \$1030
- Utilities: \$455.13
- Symposium/Misc: \$34,669.83
- Total Expenses: \$39,595.96

**Final budget audit pending



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2003 Objectives

- ☆ Continue to work with the Governor and the Idaho Human Rights Commission on statewide issues of human rights, diversity, and inclusiveness.
- ☆ Review the mission of IIC and complete strategic planning process
- ☆ Work with businesses and educational institutions to promote inclusiveness



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2003 Objectives (cont'd)

- ✧ Host a major fund development activity
- ✧ Provide at least one workshop for members
- ✧ Review the symposium (format, scheduling, focus etc.)
- ✧ Participate in and support diversity and human rights programs and activities



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Nominations for Board of Directors

January 16, 2003

Nominations:

Sandi Mesenhimer-Molet – 2nd term

Janet Tykowski

Nicole Prehoda

Raul Sanchez – 2nd term

Christina Bruce-Bennion

Teresa Callaway



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Nominations for Board of Directors (cont'd)

January 16, 2003

Continuing Members of the Board of Directors:

Cherie Buckner –Webb

Said Ahmed-Zaid

Don Curtis

Josie Halfhide

Betty Hecker

Binna Jensen

Anne Smith

Laura Alvarez Schrag



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Guest Speaker

Welcome

Dr. Jill Gill

Assistant Professor of History
at Boise State University

*“A Crash Course in the
History of American Racism:
Understand It, Accept It, Defeat It”*



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Thank you for a successful 2002!

We look forward to 2003 as we work together toward an Inclusive Idaho!

Thank you for your continued support!



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“How wonderful it is that nobody need wait a single moment before starting to improve the world.”

-Anne Frank



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